

Lyndsey is Chair of the Firm's Benefits and Compensation Group. One aspect of Lyndsey's practice involves counseling employers with respect to the development of employee benefit strategies to assist in attracting, motivating and retaining a high quality work force. As a former tax associate for a Big Five accounting firm, Lyndsey understands the cost and financial impact that benefit decisions have on a company's bottom line. Lyndsey takes a practical approach with clients and encourages them to be proactive with their benefit strategies. She enjoys presenting on benefit topics and frequently does so both locally and regionally.

Since the enactment of the Affordable Care Act, a portion of Lyndsey's practice has largely become focused on welfare benefit plans, including self-insured medical, dental, prescription drug and vision plans, as well as long and short-term disability plans, cafeteria plans, wrap plans, and wellness programs. While Lyndsey still works with employers on their qualified and nonqualified plan issues, a substantial portion of her day-to-day activity is spent on strategizing with clients on the ACA.

Lyndsey has assisted many employers with HIPAA compliance for their self-funded health plans. She assists clients in developing HIPAA policies and procedures, completing their risk assessment, training their employees and reacting to breaches of protected health information. Her knowledge of HIPAA also extends to providers, especially in the long-term care community, and business associates.

Lyndsey is also the Vice Chair of the Financial Services Group and chairs the ERISA Advisory Services sub-group. She assists financial institutions to ensure the services they provide to retirement plans are compliant with the law. She reviews and prepares various legal documents, including investment management agreements, service agreements, disclosure statements, fee disclosures and various other communications. She also partners with these clients to assist them in providing practical solutions for their clients' problems when issues arise in their retirement plans.

Lyndsey resides in Anderson Township with her spouse, Dan, and two children, Alexa and Jaxson. She loves to travel, spend time with family and friends, and watch sports.

## EDUCATION

Miami University, B.S., Accountancy, 2000  
University of Cincinnati College of Law, J.D., 2004  
Northwestern University School of Law, LL.M. in Taxation, 2005

## AFFILIATIONS

Cincinnati Bar Association - Member & Past Chair of the Employee Benefits Committee  
Employee Benefits Committee Member - Past Chair  
American Society of Pension Professionals and Actuaries - Former Board Member  
American Cancer Society - Former Board Member & Chair of Cattle Baron's Ball  
Wesley Community Services - Treasurer of Board & Chair of Finance Committee  
St. Joseph Home - Former Board Member & Chair of Finance Committee  
Cincinnati Regional Chamber - C-Change Class 12



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